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## Unique Plus or FIA?

Unique Plus and the Foundation for Independent Artists are both programs geared toward creating fiscal infrastructure for artists. There are some key differences that artists should consider when deciding which program is right for them.

UNIQUE PLUS	FOUNDATION FOR INDEPENDENT ARTISTS
<b>Does the program provide me with any insurance?</b>	
No, Unique Plus artists receive no insurance.	Yes, FIA artists are covered by Workers' Compensation insurance, Unemployment Insurance, and Disability insurance as employees of FIA. General Liability insurance is available to FIA members.
<b>What budget size do you find the program is best suited to?</b>	
Unique Plus is best suited for artists with annual budgets of \$0 - \$50,000.	FIA is best suited for artists with annual budgets of \$50,000 +
<b>Does the program reduce my tax liability?</b>	
No, all income received to your Unique Plus checking account is taxable income to you or your entity. This includes funds raised through Unique Projects.	Yes, FIA carries the tax liability of all income received to your FIA artist checking account. Your only taxable income is money paid to you as an employee or independent contractor from your FIA account for services rendered.
<b>Do I pay my collaborators as employees as part of the program?</b>	
No, Unique Plus artists generally do not pay any collaborators as employees. Pentacle charges an additional fee to pay employees and payroll taxes from your Unique Plus checking account.	Yes, FIA artists are required to pay dancers and certain other collaborators as employees.
<b>What is the fee structure for the program?</b>	
The fee for Unique Plus is a <i>set annual fee amount</i> divided into four quarterly payments. See the Unique Plus FAQ for details.	The fee for FIA is calculated as a <i>percentage</i> of all income received in a given year against a minimum annual fee, paid each time income is deposited to the artist's account. See the FIA FAQ for details.

